

**KENTFIELD FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS MEETING**

MEETING TYPE: Regular

DATE: Wednesday, July 12, 2023

CALL TO ORDER: 6:30 p.m. by Director Murray. Director Gerbsman led the assembly in the Pledge of Allegiance.

ROLL CALL: Corbet-present; Evergettis-present; Gerbsman-present; Murray-present; Naso-present. Also in attendance were Chief Pomi, Battalion Chief Glenn, Deputy Fire Marshal Pasero, Accountant Hom, Captain Marty, A-Shift, and Recording Secretary Wilson.

APPROVAL OF PRIOR MONTH'S MINUTES:

M/S Naso/Evergettis to approve the minutes of June 14, 2023.

Roll Call Vote: Corbet-Aye; Evergettis-Aye; Gerbsman-Abstain; Murray-Aye; Naso-Aye

Ayes: 4; Noes: 0; Abstain: 1

Motion passes

M/S Murray/Gerbsman to approve the minutes of June 26, 2023.

Roll Call Vote: Corbet-Aye; Evergettis-Aye; Gerbsman-Aye; Murray-Aye; Naso-Aye

Ayes: 5; Noes: 0

Motion passes

ORAL COMMUNICATION: None

AGENDA ADJUSTMENTS: None

UNFINISHED BUSINESS:

a. ***KAPF Labor Contract Negotiation Process – Negotiation Process***

CLOSED SESSION - Pursuant to Government Code §54957.6 for Public Labor Negotiation and Government Code §54957.6(a) for Public Employee Benefit Negotiation –

The Board entered a Closed Session at 6:34 p.m.

The Board adjourned and entered back into Open Session at 7:04 p.m.

Director Murray addressed A-Shift and the KAPF members on zoom. He discussed the Board's position regarding the KAPF Labor negotiations and asked those who were present to convey the Board's message to the entire Association. He explained the total compensation package received by the KAPF Association was already the top in Marin County and Measure G Tax funds could not be used toward personnel costs. Kentfield Fire District has \$6.7 million in unfunded liability with CalPERS. Director Murray stated it is the District's fiduciary responsibility to the community to maintain the funds and plan for the future. He expressed the Board's appreciation and respect for the KAPF Association. He hoped they would understand the Board's thoughts and feelings.

Director Gerbsman stated the Board is offering the Association a 3% raise increase. Director Murray explained the Board was willing to go up to a 3.5% raise increase with an MOU change for new hires. Any new hires would have a medical premium baseline of Kaiser. Director Gerbsman conveyed part of the reason for having this open dialogue was to share how the Board is feeling and why. He hoped the Board and the Association could come to a reasonable conclusion at the next subcommittee meeting.

Captain Viau thanked the Board for their honesty. He expressed how much the Association respected the Board and would convey the message.

Engineer Tescalco clarified that it was never the Association's intent to increase the Measure G Tax for raises. With a \$70k increase in communications the proposed idea was to increase Measure G to help cover expenses so there wasn't a 10% cut on most budget items.

Director Evergettis stated he was looking forward to meeting with the Association subcommittee on Friday and hoped the information discussed tonight could help.

NEW BUSINESS: None

CHIEF'S REPORT: None

DIRECTOR MATTERS: None

CORRESPONDENCE: Were reviewed.

DISTRICT OPERATIONS: June Incident Logs and Overtime Reports were reviewed.

APPROVAL OF WARRANTS:

M/S Naso/Gerbsman to approve June warrant 805305012 to and including 805305056 for \$530,847.11

OPPORTUNITY FOR PUBLIC COMMENTS: There were no public comments made.

Roll Call Vote: Corbet-Aye; Evergettis-Aye; Gerbsman-Aye; Murray-Aye; Naso-Aye

Ayes: 5; Noes: 0

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Motion passes

NEXT MEETING: The next regular meeting will be held on August 9, 2023.

ADDITIONAL ACTIONS: Director Murray asked for a moment of silence.

ADJOURNMENT: M/S Murray/Gerbsman to adjourn this meeting at 7:17 p.m. All ayes.

Respectfully submitted,

Jena Wilson
Recording Secretary