

**KENTFIELD FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS MEETING**

MEETING TYPE: Special meeting

DATE: Tuesday, May 24, 2011

CALL TO ORDER: 5:04 p.m. by Chairman McLeran. Chief Smith led the assembly in the Pledge of Allegiance.

ROLL CALL: All Directors were present. Also in attendance was Chief Smith, along with the Kentfield Professional Firefighters' Association labor negotiation team led by Engineer Anthony Garcia and assisted by B/C Jim Galli and Engineer Dan Trimble.

APPROVAL OF PRIOR MONTH'S MINUTES: None

PUBLIC COMMENT PERIOD: As there were no members of the public in attendance, no comments were received.

UNFINISHED BUSINESS: None

NEW BUSINESS: The Ground Rules for Negotiations were presented by Engineer Garcia to Chairman McLeran. It was noted that there were no rule changes from last year. Both representatives reviewed the document and signed copies were distributed. Engineer Garcia discussed the on-going contract verbiage changes proposed by both management and labor in 2010. Discussion ensued. It was agreed that Engineer Garcia, Chief Smith, and Director Murray would meet and review the draft changes and present them to the full Board at the June 2011 meeting.

Engineer Garcia then discussed the Association's view of the current economic conditions and the affect of the economy on the District's finances. In consideration of the current and projected District budget, the Association is not requesting a change in salary or benefits for contract year 2011/2012. The Association requested that the Board of Directors consider a cost-of-living salary adjustment at a later date. The Board discussed the Association's COLA request.

M/S Murray/Gerbsman to accept the Kentfield Professional Firefighters' Association request for a 2011/2012 contract without any changes from the existing agreement. All ayes.

CORRESPONDENCE: None

DISTRICT OPERATIONS: None

DIRECTOR'S REPORT: None

CHIEF'S REPORT: None

OTHER: None

APPROVAL OF WARRANTS: None

There is no additional special meeting scheduled. The next regular meeting will be held on Wednesday, June 15, 2011 at 6:30 p.m.

A moment of silence was held for departed members.

M/S Murray/Corbet to adjourn this meeting at 5:41 p.m. All ayes.

Respectfully submitted,

Paul D. Smith
Fire Chief